



StrivePartnership

Cincinnati & Northern Kentucky

Executive Director

The StrivePartnership has an exciting opening for an experienced leader who is interested in making a difference in how education is delivered in Cincinnati & Northern Kentucky. Reporting to the Vice President, Strategy & Innovation (of parent company KnowledgeWorks), the Executive Director is responsible for leading the organization towards its goals of sustainably improving outcomes for all children, cradle-to-career, using a collective impact approach and related [Theory of Action](#). Responsibilities include vision-setting, partnership development and engagement, advocacy, annual and multi-year strategic and financial planning, budget management, fundraising, and excellence in talent management.

Founded in 2006, StrivePartnership unites leaders from various sectors within the community to support every child, every step of the way, from cradle to career in the urban core of Greater Cincinnati including Northern Kentucky. The partnership improves student outcomes through: engaging and empowering leaders; using actionable data and continuous improvement; aligning resources to what works; pursuing local and institutional policy change; and advocating for equity at all levels of the system. StrivePartnership is also a member of the StriveTogether National Cradle to Career Network and is looked to nationally as exemplar in local collective impact.

In the role of Executive Director, the major responsibilities include:

- Provide visionary and dynamic leadership and management to a high-performing team of employees and community members by clarifying & delegating priorities and creating & monitoring progress towards organizational & individual goals;
- Lead, in partnership with team members, annual planning and budgeting processes and provide day to day management for team;
- Serve as a strong, neutral, and skilled facilitator who can guide the team, partners, and stakeholders towards consensus and defined, shared vision and results;
- Build deep relationships with and understand cross-sector (education, social service, business, civic) partners across the Greater Cincinnati area who are connected to and enable the success of every child;
- Advocate for the key outcomes and strategies identified by StrivePartnership and its partners to improve student outcomes and diplomatically influence key leaders in scaling practices that work;
- Ensure community is kept apprised of goals, objectives, priorities, successes, and opportunities of StrivePartnership and its partners;
- Model the use of data to inform decision making and the use of improvement processes to scale what works in education and the commitment to see those improvements take hold over time;
- Work with the StrivePartnership Executive Committee and Chair to engage members in supporting and advocating for the core tenets of the organization's work and the community's priorities;
- Secure investments and build ongoing relationships with investors to ensure that resources can be targeted to support agreed upon activities in the strategic plan that can be directly connected to organizational goals and outcomes;
- Represent StrivePartnership externally to partners, media, funders, policymakers, StriveTogether Cradle to Career Network members, and others;
- Value diversity, equity, and cultural differences, bringing cultural competency to their daily work; and,
- Serve as a member of the KnowledgeWorks Operations Leadership team and a leader within KnowledgeWorks, embodying our Core Values of Passion, Courage, Partner, and Empower.

This position requires experience that is normally developed through a Master's degree program in education, business, public management, and/ or public policy and a minimum of five years of experience in senior leadership roles in small to medium-sized organizations. Excellent relationship-building skills, organizational and project



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management skills, strong written and verbal communication skills, and the ability to multi-task and prioritize are also essential requirements for the position. Successful candidates must have a demonstrated ability to coalesce diverse groups of stakeholders. A track record of persistently achieving intended organizational, community, and personal outcomes is paramount.

This is a full-time position based in downtown Cincinnati, OH. KnowledgeWorks, StrivePartnership's parent company, offers a comprehensive benefits package (medical, dental, life, short & long term disability), a generous personal time-off package (including the week between Christmas and New Year's), and company paid parking.

KnowledgeWorks is an Ohio-based non-profit social enterprise that works to foster meaningful personalized learning that enables every student to thrive in college, career, and civic life. KnowledgeWorks works on the ground with schools and communities through a portfolio of innovative education approaches that helps state and federal leaders establish policy conditions necessary to prepare all students for success, and provide national thought leadership around the future of learning.

Be part of a team that is focused on changing the world by changing how education is delivered. For more information, or to apply for this position, please visit the full description at <https://home2.eease.adp.com/recruit/?id=15666752>